

# Personal Data

# Protection

# Policy

## PERSONAL DATA PROTECTION POLICY

### 1. Overview

This Personal Data Protection Policy provides guidelines to **Kinergy Advancement Berhad and its Group of Companies** (“**Kinergy**” or “**the Group**”) collects, uses, discloses, and protects personal data in accordance with the Personal Data Protection Act 2010 (“PDPA”) of Malaysia. Kinergy is committed to the protection of your personal data and compliance of all applicable personal data protection laws and regulations in Malaysia.

### 2. Types of Personal Data Collected

The Group may collect and process personal data from stakeholders, including but not limited to, customers, suppliers, contractors, job applicants and website users, such as: -

- Name, identification details and contact information
- Company and employment details
- Financial and payment information
- Correspondence, enquiries and feedback
- Website usage data (including cookies)
- Any other information voluntarily provided by us

### 3. Purpose of Data Collection

Personal data may be collected and used for the following purposes: -

- To manage business, contractual and commercial relationships
- To process enquiries, requests, tenders and applications
- To facilitate procurement and vendor management processes
- To comply with legal, regulatory and reporting requirements
- To improve our services, systems and website functionality
- For internal administration, risk management and governance purposes

### 4. Disclosure of Personal Data

We may disclose your personal data to: -

- Our subsidiaries, affiliates and related companies
- Service providers, consultants and professional advisors
- Regulatory authorities and government bodies where required
- Any other party with our consent or as permitted by law

We will not otherwise use, share, disseminate, publish or disclose your personal data except as may be required in response to contractual obligations, litigation, investigations or other legally required disclosures or to protect our rights, property or safety or of you, or others.

### 5. Data Security

We are committed to ensuring that your personal data is secure. Appropriate technical and organisational measures are in place to protect against unauthorised access, disclosure, alteration or destruction.

## 6. Data Retention

Personal data will be retained only for as long as necessary to fulfil the purposes outline for the policy or as required by applicable laws and regulations.

## 7. Right to Access and/or Correct Personal Data

To the extent that the applicable laws allow, you have the right to request for access to, request for a copy of, request to update or correct, your personal data held by us and to request us to limit the processing and use of your Personal Data.

In addition, you also have the right, by notice in writing, to inform us on your withdrawal (in full or in part) of your consent given previously to us subject to any applicable legal restrictions, contractual conditions and a reasonable duration of time with the withdrawal of consent to be affected.

## 8. Consent

By submitting your personal data, you consent to the use of that personal data as set out in this policy. We reserve the right to revise or withdraw this policy as and when deemed necessary. We reserve our right to amend this policy from time to time based on changes as per the business, legal and regulatory requirements and applicable laws. We encourage you to revisit this policy periodically, allowing you to see any changes made.

## 9. Whistleblowing

We are committed to providing our stakeholders with a fair, confidential, and transparent process to address grievances. Employee or any third party may anonymously report any violation related to this policy via the Group's confidential e-mail at [whistleblowing@kinergyadvancement.com](mailto:whistleblowing@kinergyadvancement.com) or by completing the e-Whistleblowing Form (click here to access to the [e-form](#))

## 10. Review

This Policy is subject to periodic review and refinement to ensure ongoing relevance, effectiveness and alignment with emerging regulatory requirements, industry best practices and stakeholder expectations. This Policy was approved by the Management of Kinergy on 24<sup>th</sup> November 2025.