



ESG & SUSTAINABILITY

COMMITMENT

Listed on the **FBM EMAS Index** on 19 July 2021

Rated **3 OUT OF 4 STARS** on ESG Ratings by FTSE Russell in 2021 & 2022

Moving Sustainability from Awareness to Action

ESG and Sustainability is introduced as a new foundation of our management and is becoming an integral part of our company's success. We believe our adoption of biocentric worldviews and environmentally sensitive attitudes has brought us to an extensive understanding of this concerning topic. KAB has already embedded its sustainability journey to improve on its utilisation of resources and to keep our environment and planet growing.

E NVIRONMENT

- Conserve resources, reduce carbon footprints and **address climate change by introducing sustainable energy solutions**, such as cogeneration, waste heat recovery system and solar PV system.
- **Improve energy efficiency** through chiller optimisation.
- Adopted 3R concept.
- **Improve operational efficiency and works towards sustainability performance targets** by enhancing internal control on the usage of resources such as electricity and energy consumption, waste and recycling management, etc.

We are striving constantly to integrate a more holistic business approach in order to associate our operations and businesses with sustainability. Most importantly, to become more efficient, sustainable and competitive. We aim to avail on the positive impact through our greener actions.

SOCIAL

- Recognise the right of all employees.
- Provide equal opportunities and diversities to all employees.
- Provide safe working environment and comprehensive training platform.
- Support communities through our corporate social responsibility mission.
- Provide high level of services to customers and partners, and comply with regulations and standards as required by the regulators.

GOVERNANCE

- Set up a Sustainability Committee (Appointed BODs) to discharge statutory duties and oversight responsibilities, and a Sustainability Team (Supporting Team) to support and monitor the sustainable development strategy of the Company's businesses together.
- Establish Stakeholder Identification & Engagement Policy and Sustainability Handbook.
- Establish and adopt an Anti-Bribery and Corruption Policy.
- Introduce Ethics and Compliance Whistleblowing Policy and Procedures.
- Execute the principles of transparency, accountability and independence.
- Published Sustainability Report 2020 and 2021.
- Sustainability trainings on Global Reporting Initiative (GRI) standards, Greenhouse Gas Protocol (GHG) accounting & protocol, Task Force on Climate-Related Financial Disclosure (TCFD), and Sustainability Policy.

KAB is committed to develop its sustainability agenda to a new level through its ESG & Sustainability commitment. We strongly believe that this commitment will lead to a higher business growth and society improvement.

"Let's start from ourselves to building a Net Zero World, a Green World."

- Dato' Lai Keng Onn

Executive Deputy Chairman cum
Group Managing Director

