Kinergy Advancement Berhad
Kinergy Group
Kinergy/ the Group

Stakeholder Engagement Policy

STAKEHOLDER ENGAGEMENT POLICY

Policy Statement

At **Kinergy Advancement Berhad and its Group of Companies ("Kinergy"** or **"the Group")** we recognise that effective stakeholder engagement is fundamental to building trust, enhancing transparency and driving sustainable value creation. This Stakeholder Engagement Policy ("Policy") outlines our commitment to maintaining open, constructive and continuous dialogue with all stakeholders who are impacted by, or have influence on, our operations and strategic direction.

The Group is committed to engaging with stakeholders in a structured, inclusive and transparent manner that reflects the principles of accountability, responsiveness and integrity.

1. Objectives

The Group's stakeholder engagement objectives are to:

i. Build trust and transparency through open communication and mutual understanding
ii. Identify material environmental, social and governance ("ESG")-related topics that reflect both business priorities and stakeholder expectations
iii. Strengthen decision-making by integrating stakeholder feedback into strategies, policies and disclosures
iv. Foster long-term partnerships that contribute to shared value creation and sustainable growth
v. Ensure compliance with Bursa Malaysia Securities Berhad and other regulatory reporting requirements

2. Scope of Application

This policy applies to all of the Group's operations, subsidiaries, projects, and joint ventures where the Group has operational control or significant influence. It also encompasses interactions with the following various groups and persons that directly or indirectly engagement with the Group's ("Stakeholders"), which include, but are not limited to:

- Shareholders/Investors/Financial Providers
- Employees
- Customers
- Regulatory Bodies and Local Authorities
- Strategic Partners, Suppliers and Contractors
- Media and Analyst
- Local Communities

3. Principles

At Kinergy, engaging our Stakeholders is an integral part of the way we conduct business to ensure we foster strong and ongoing relationships that are supportive of our license to operate.

The Group is committed to fostering strong, transparent and trust-based relationship with all Stakeholders through the following guiding principles:

- **Responsibility:** We act accountability and integrity, building relationships founded on honesty, mutual respect and ethical conduct
- **Transparency:** We are committed to sharing accurate, consistent and timely information on our activities, policies and performance, while respective confidentiality and data privacy requirements
- **Collaboration:** We strive to create mutually beneficial relationships, working closely with Stakeholders to identify, mitigate and manage potential risks, while fostering a positive and inclusive operating environment
- **Continuous improvement:** We regularly review and enhance our engagement mechanisms to ensure they remain effective, relevant and responsive to evolving stakeholder needs

To uphold these principles, the Group maintains diverse communication channels to ensure accessibility and inclusivity. These include our corporate website, sustainability disclosures, digital platforms, social media, surveys, meetings, and other interactive mechanisms that promote ongoing engagement and collaboration.

4. Stakeholder Engagement Process

The Group's adopts a structured process to ensure effective and consistent stakeholder engagement:

Step 1: Identification
Determine key Stakeholders relevant to the Group's business, operations and ESG-related impacts

Step 2: Prioritisation
Classify Stakeholders based on their influence, impact and interest levels to allocate appropriate engagement resources

Step 3: Engagement Planning
Develop engagement strategies and communication plans aligned with material sustainability issues

Step 4: Execution
Conduct engagement activities through appropriate channels (i.e., meetings, surveys, public disclosures, etc.)

Step 5: Feedback and Integration
Analyse Stakeholder feedback to identify key concerns, emerging issues and opportunities. Integrate findings into the Group's Materiality Assessment process, strategy formulation and sustainability disclosures

Step 6: Monitoring and Review
Evaluate engagement effectiveness, monitor stakeholder satisfaction and continuously improve processes based on lessons learned

Further information about our stakeholder engagement framework is provided in our annual Sustainability Report. This ensures that Stakeholders can assess the Group's responsiveness and accountability to their concerns.

5. Governance and Accountability

The Board of Directors ("Board") provides overall oversight and ensures that stakeholder engagement supports the Group's strategic objectives. All Board and employees are encouraged to uphold open communication and represent the Group's values when interacting with Stakeholders.

The Stakeholder Liaison Representative, defined as a representative designated by or on behalf Group that is responsible for coordinating and facilitating the stakeholder engagement process. The Stakeholder Liaison Representative shall determine, in consultation with relevant functions, the most appropriate method(s) of engagement suited to the purpose and context of the engagement.

6. Review

This Policy is subject to periodic review and refinement to ensure ongoing relevance, effectiveness and alignment with emerging regulatory requirements, industry best practices and stakeholder expectations. This Policy was approved by the Management of Kinergy on 24th November 2025.