

# ESG & SUSTAINABILITY

## COMMITMENT

Listed on **FTSE4Good Bursa Malaysia** and **FTSE4Good Bursa Malaysia Shariah Indexes** effective from 18 December 2023.

Rated **3 OUT OF 4 STARS** on ESG Ratings by FTSE Russell for 3 consecutive year since 2021.

### Moving Sustainability from Awareness to Action

*ESG and Sustainability* is introduced as a new foundation of our management and is becoming an integral part of our company's success. We believe our adoption of biocentric worldviews and environmentally sensitive attitudes has brought us to an extensive understanding of this concerning topic. KAB has already embedded its sustainability journey to improve on its utilisation of resources and to keep our environment and planet growing.

## E NVIRONMENT

- Conserve resources, reduce carbon footprints and address climate change by introducing sustainable energy solutions, such as cogeneration, waste heat recovery system and solar PV system.
- Improve energy efficiency through chiller optimisation.
- Adopted 3R concept.
- Improve operational efficiency and works towards sustainability performance targets by enhancing internal control on the usage of resources such as electricity and energy consumption, waste and recycling management, etc.

We are striving constantly to integrate a more holistic business approach in order to associate our operations and businesses with sustainability. Most importantly, to become more efficient, sustainable and competitive. We aim to avail on the positive impact through our greener actions.



**"Let's start from ourselves to building a Net Zero World, a Green World."**

- Dato' Lai Keng Onn

Executive Deputy Chairman  
Group Managing Director

KAB is committed to develop its sustainability agenda to a new level through its ESG & Sustainability commitment. We strongly believe that this commitment will lead to a higher business growth and society improvement.

## SOCIAL

- Recognise the right of all employees.
- Provide equal opportunities and diversities to all employees.
- Provide safe working environment and comprehensive training platform.
- Support communities through our corporate social responsibility mission.
- Provide high level of services to customers and partners, and comply with regulations and standards as required by the regulators.

## GOVERNANCE

- Set up a Sustainability Committee (Appointed BODs) to discharge statutory duties and oversight responsibilities, and a Sustainability Team (Supporting Team) to support and monitor the sustainable development strategy of the Company's businesses together.
- Establish and adopt Stakeholder Identification & Engagement Policy, Sustainability Handbook and Anti-Bribery and Corruption Policy.
- Introduce Ethics and Compliance Whistleblowing Policy and Procedures.
- Execute the principles of transparency, accountability and independence.
- Published Sustainability Report annually since 2020.
- Sustainability trainings on Global Reporting Initiative (GRI) standards, Greenhouse Gas Protocol (GHG) accounting & protocol, Task Force on Climate-Related Financial Disclosure (TCFD), and Sustainability Policy.
- Conducted Sustainability Training Sessions for Vendors and Subcontractors.